"You do not need to change - survival is not mandatory" (Edward Deming)

Based on more than 20 years of experience as General Manager I will provide you with a second opinion about your enterprise.

I will assist you in setting up solid sales & profit projections in order to achieve transparency in all your KPIs:

- monthly rolling sales and operations plans
- monthly rolling EBIT forecasts
- reliable investment plans
- stable operations with predictable results

[Name des Empfängers] [Adresse] [PLZ Ort]

A-5111 Buermoos/Salzburg, Vogelsangstr. 22

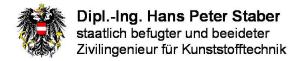
Hans Peter Staber

Hans Peter STABER

the financial engineer



focused, consistent and sustained performance tuning





Hans Peter Staber

General Manager, independent board member MSA, MBA

More than 20 years of hands on experience in manufacturing companies with international exposure and global management responsibilities in:

- ✓ marketing & sales
- ✓ product development & project management
- ✓ operations, supply chain & quality
- ✓ finance, administration & human resources.

Experienced in product innovation, introduction of new business, revenue growth, turnaround management, increase of efficiency and implementation of operational excellence.

Comfortable with the introduction of team-based organizations and LEAN management. Change agent who has repeatedly set up new management teams for sustainable continuous improvement processes.

High financial acumen with the capability to communicate even complex issues in simple words.

Consulting services

Independent look from outside – from the perspective of a "grey wolf"

Second opinion – transparent and unbiased Realistic view of the future – sales and profit projections

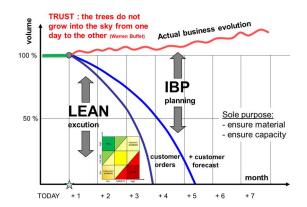
Strategy deployment & organizational development – VOPS (building your team for growth).

Additional services

Boosting efficiency – OEE – Operational Excellence Active involvement in managing change

Consulting and training in:

- ✓ Strategic management based on reliable rolling sales and profit projections
- ✓ Organizational development VOPS
- ✓ Change management
- ✓ Implementation of team-based organizations
- ✓ Implementation of visual management
- ✓ Implementation of LEAN management
- ✓ CCPM critical chain project management taking care of "Murphy"
- ✓ Program and product costing
- ✓ CAPEX analysis and payback calculation
- ✓ Rigorous problem solving processes
- ✓ Introduction of multilayer communication processes and shop floor management.



My offer to you

I am your sparring partner and your interface into your enterprise. I will not bother about things that may not work – I will fix things that don't work and do what others do not want to do.

As "financial engineer" and long time general manager I take an independent and neutral look at your enterprise. I will assist you in getting a reliable outlook of your company through monthly rolling forecasts with a 24 month horizon. This will stabilize operations and inventories and provide you with solid sales and profit projections.

Your benefit:

stable operations and reliable plans/projections!

Reliability and effectiveness:

- ✓ Plausible 24-month sales & operation plans
- ✓ Monthly rolling sales and profit forecasts
- ✓ Reliable investment plans
- ✓ Transparency in all of your KPIs.
- ✓ Solid and reliable reporting no surprises
- Efficient and effective communication.

Contact

Hans Peter Staber Vogelsangstrasse 22 A-5111 Buermoos/Salzburg

+43 (664) 318 34 14 office@staber.net

Please take a look at: www.staber.net